



NASCOE

**National Association of FSA County Office Employee
Jackson Jones, Midwest Area Exec
Debbie Staley, Midwest Area Negotiating Consultant**

October, 2018

Dear NASCOE Friends:

It is the time for negotiation items. Is there a benefit you think employees should have but don't right now, or one that we should update or change? Do you have ideas that would make doing our FSA business more efficient or you may have an IT issue that you would like for the negotiation team to discuss with management? Please, take the time to share your ideas, issues and thoughts by completing a negotiation/consultation form.

The negotiation process is a valuable and unique tool that NASCOE has to voice our concerns. It is our direct link to let management in Washington, DC know about issues that need attention, benefit requests, and/or concerns that need to be addressed. Let your voice be heard. Every member counts and every idea is discussed.

After you have completed the negotiation/consultation form, which can be found on the NASCOE website (www.nascoe.org), send it electronically to Marcinda Kester and please forward me a copy. Deadline for submission is **December 01, 2018**.

If you have any questions or concerns, as always, please do not hesitate to contact either Jackson or myself.

Thanks,

Debbie Staley
MWA Negotiation Consultant
debbie.staley@usda.gov
or
gogodeb@hotmail.com

Jackson Jones
MWA Exec
Jackson.jones@usda.gov
or want2c_bass@hotmail.com